OFFICE OVERVIEW

Madison, WI Q2 2025



VIEW FROM ABOVE

Return to work is making headway but **Artificial Intelligence** is expected to hurt office sector.

Future remains uncertain in the office market.

	QUARTER	NEXT QUARTER
Vacancy		
Rents		
New Construction	-	
Net Absorption	A	

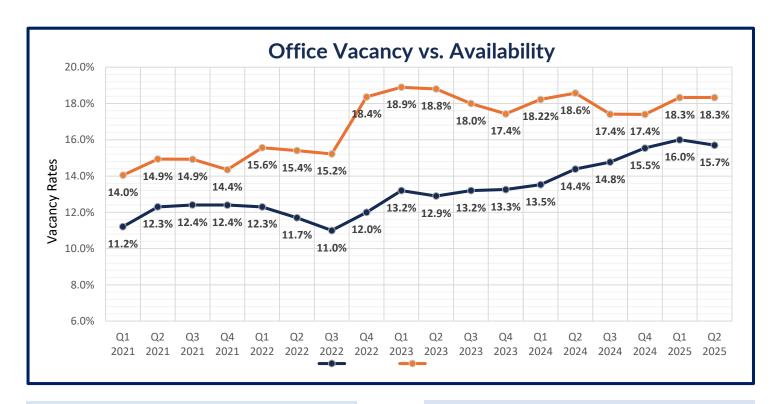
SCANNING THE HORIZON

- Companies' work mandates are starting to work, 12 month increase from 3.1 to 3.9 days per week in office⁺.
- Q2's small to mid-size transaction activity are a hopeful trend?
- 2.6% Dane County unemployment* remains low compared to 4.2% nationally.

TIPS FROM THE CAST

Al Impact

- 31% combined reduction in office support, customer service. and sales jobs expected by 2029[^].
- Leases w/ shorter terms and flexible spaces. Expect continued downsizing and /or stifled growth.
- It's going to **affect your footprint**, are you ready?



MARKET RECAP

Inventory
YTD Absorption
Vacancy
Under Construction
17.5 MM SF
-67,681 SF
15.7%
O SF

WHAT THIS MEANS FOR YOU...

Quality spaces under 10,000 harder to find.

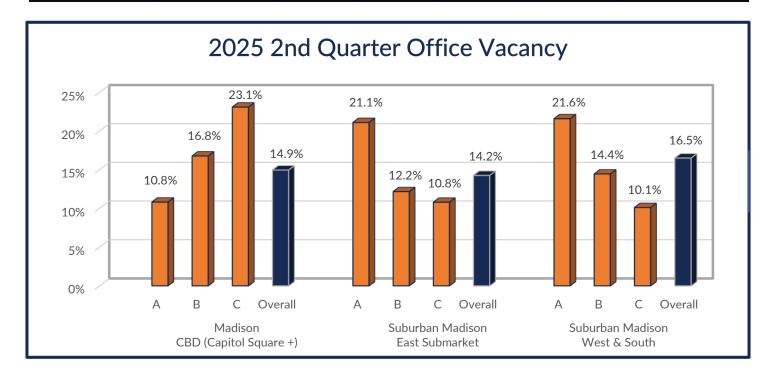
Shorter terms, downsizing and demand for to better space continues





MARKET OVERVIEW BY PRODUCT TYPE

Submarket	Building Class	Vacancy Rate	Availability Rate	Total Vacant (SF)	Total Available (sf)	Total Square Feet
Madison CBD (Capitol Square +)	A	10.8%	12.5%	219,406	254,676	2,031,765
	В	16.8%	16.6%	245,602	242,791	1,464,739
	С	23.1%	24.4%	163,118	172,314	706,251
	Overall	14.9%	15.9%	628,126	669,781	4,202,755
Suburban Madison East Submarket	Α	21.1%	24.8%	167,382	196,879	793,088
	В	12.2%	19.5%	202,792	325,756	1,668,472
	С	10.8%	15.1%	61,099	85,486	566,681
	Overall	14.2%	20.1%	431,273	608,121	3,028,241
Suburban Madison West & South	Α	21.6%	25.1%	863,147	1,001,802	3,997,770
	В	14.4%	15.8%	650,044	711,990	4,501,485
	С	10.1%	12.0%	175,166	208,037	1,735,221
	Overall	16.5%	18.8%	1,688,357	1,921,829	10,234,476
Grand Total		15.7%	18.3%	2 747 756	3.199.731	17 465 472



Real Estate Terms

- **Incubator Space** smaller, flexible office spaces for startups and early-stage companies, often with shared amenities.
- Coworking Space smaller, flexible office spaces for individuals and companies on a membership basis, with flexible terms and shared amenities.
- **Executive Suites** premium, often furnished, set of offices designed for senior management or executives, with shared amenities.

SOURCES

- Office data provided by REDI www.redicatylist.com/carw
- Bureau of Labor Statistics
- McKinsey Global Institute.
- *JLL, Fortune 100 Companies

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